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PRESENT THE



Excellence

in Local Industry Awards

Honoring Significant Contributions
of Local Primary Employers
& Individuals

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Excellence in Local Industry Awards

CORPORATE SOCIAL RESPONSIBILITY AWARD

Presented in recognition of companies that go beyond philanthropy and compliance in their operations to include how they manage their economic, social and environmental impacts as well as their relationships in all key spheres of influence including the workplace, the marketplace, the supply chain, the community and the public policy realm, resulting in a high quality of life in the Pikes Peak region.

BUSINESS CLIMATE AWARD

Presented in recognition of actions that significantly improve the business climate for both existing and prospective local businesses, with particular emphasis on programs and projects that make it easier for businesses to be successful or that make Colorado Springs a desirable location to establish, expand or relocate a business.

COMPANY TO WATCH AWARD

Presented to companies that have won the statewide Colorado Companies to Watch Award. This dynamic program honors growing companies that are developing valuable products and services, creating quality jobs, enriching communities, and building new industries throughout Colorado.

Only 50 Colorado companies were chosen for this award.

COMMUNITY INVESTMENT AWARD

Presented in recognition of a large capital investment in the community.

PIONEER AWARD

Presented in recognition of a primary employer with a long-standing legacy in the Pikes Peak Region. The business must be in El Paso County for a minimum of 25 years, must have a minimum of \$3M in annual revenues and has shown a consistent increase in revenues over the past 7 years, and has demonstrated significant community involvement with a visible leadership team.

LOCAL INDUSTRY AND EDC CHAIRPERSON AWARDS

This award is open for nominations of companies that have done something exceptional other than in the categories listed above.

INTERNATIONAL AWARD

Presented by the Colorado Springs Office of International Affairs to a company that has strengthened the Colorado Springs economy through its international business relationships.

The Colorado Springs Regional Economic Development Corporation (EDC) is proud to be the home of the Local Industry Program — the only program in the region exclusively focused on serving primary employers, those companies that receive most of their revenue from outside of the region.

By supporting our existing primary employers, we support job creation, capital investment and economic wealth for the entire community. On behalf of the EDC and our entire community, I want to thank these companies, which are such an important part of our economy, for choosing to stay and grow in our community.

The EDC designed the Local Industry Program to meet the specific and unique needs of our primary employers. We remain committed to developing and maintaining a strong relationship with each and every one of our more than 500 primary employers in the year ahead.

We continue to conduct site visits with our primary employers to identify challenges and opportunities in our region. In 2010 and 2011 we will conduct 180 of these site visits and resolved all of the issues that were identified during the visits. We share a summary of our findings with our many partners and the elected officials to ensure that they are aware of the important issues affecting our local industry.

The success of our primary employers is the key to our economic vitality, the future of our community and preservation of our quality of life in the entire region. The EDC, in concert with our partners and community leaders, will continue to work diligently to improve the business climate in the region so that our primary employers can grow and flourish.



Sincerely,

Mike Kaznierski
President and CEO
Colorado Springs Regional Economic Development Corporation

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COLORADO COLLEGE
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THE WINNERS

Corporate Social Responsibility Award



As the world's largest aerospace company, The Boeing Company is the leading manufacturer of commercial jetliners and defense, space and security systems. It supports airlines and U.S. and allied government customers in more than 90 countries, making it a top U.S. exporter. Boeing products and tailored services include commercial and military aircraft, satellites, weapons, electronic and defense systems, launch systems, advanced information and communication systems, and performance-based logistics and training.

Boeing continues to expand its product line and services to meet emerging customer needs. Its range of capabilities includes creating new, more efficient members of its commercial airplane family; integrating military platforms, defense systems and the warfighter through network-enabled solutions; creating advanced technology solutions; and arranging innovative customer-financing options.

Locally, the company's charitable giving programs provide millions of dollars to organizations throughout the Pikes Peak region. These include: USAFA grants and sponsorships, The Home Front Cares, The Colorado Springs Philharmonic, and National Space Foundation STEM education programs.

Local business contributions include the Pikes Peak or Bust Rodeo, the Colorado Springs Chamber, SkySox Baseball, Air Force Association's Air Force Ball, the Army Ball, Rocky Mountain USO, Wounded Warrior events and the EDC. Through the Employee Community Fund, local employees and retirees donate to charities such as Care & Share, TESSA, CASA, Pikes Peak Hospice & Palliative Care, and Colorado Springs Ecumenical & Social Ministries.

Business Climate Awards



The Middle Market Entrepreneurs (MME) group contributes to the success of mid-size companies by engaging their executives in a dynamic exchange of relevant ideas. Participants have the opportunity to stay current with leading edge business practices, collaborate with their peers and establish or renew business relationships.

Established in 2007, MME hosts bi-monthly, highly interactive breakfast forums.

Subject matter experts are drawn from the group's local CEO and trusted advisor community. The forums explore tailored, market-relevant topics chosen to engage the subject matter expert panel and all participants in a lively discussion. All CXO level executives of firms of \$5M+ in annual sales and/or greater than 50 employees are eligible and encouraged to attend. Topics are chosen with the express purpose of appealing to executives who are passionate about achieving high growth and adopting best practices.

Topics at recent breakfast forum events include: "Using the Open Innovation Engine to Propel Growth" and "Pricing in a Challenging Economic Environment."

Join the MME group by visiting www.mmecos.org or by calling 719.884.1304. There are no required membership fees and the breakfast panel meetings are competitively priced. Limited seating is available by registering in advance only.



Headquartered in Colorado Springs since November 2009, the purpose of CO PTAC is to generate employment and improve the general economic condition of the state. PTAC assists companies wanting to do business with government (federal, state or local) by offering no-fee and confidential counseling on selling products or services to the appropriate government agency. The seven person PTAC staff has background and experience in government acquisition and is available to counsel throughout the entire procurement process.

PTAC has a permanent counselor in Grand Junction serving the western slope communities while other counselors travel the I-25 corridor and meet businesses in communities including Trinidad, Alamosa, Pueblo, Aurora, Golden, Denver, Ft Collins, Greeley, Boulder.

Today CO PTAC has more than 1,330 active clients who have received more than \$450M in government contract awards. In the Colorado Springs metro area, PTAC has almost 600 active clients who have received more than \$211M in government contract awards. These awards result in the creation or retention of approximately 4,220 jobs in the metro area and more than 9,000 jobs statewide.

PTAC is a non-profit corporation and receives funding through federal and state grants as well as corporate donors. Due to its initial accomplishments and projected success, the PTAC application for its second year grant has already been approved.

Company to Watch



As a privately owned SBA 8(a) woman-owned, Small Disadvantaged Business, TechWise is dedicated to bringing world-class technical and professional services to government and commercial clients. Established in 1994, it has grown into a corporation with highly qualified and experienced military analysts, technical experts, service providers, and management staff.

Headquartered in Colorado Springs, TechWise operates locations in six additional states. It is the primary contractor on ten contracts and subcontractor on eight additional contracts. It is expanding Logistics Support to larger contracts nationwide and overseas and exploring the commercial sector for portfolio diversification.

TechWise's surge capability, unique to the industry, means starting an early military exercise within 72 hours with required personnel processed, in place and work-ready. This translates well to preparing Task Order Responses, when it's imperative to find the required personnel quickly.

TechWise is involved with the local chapters of industry-rated professional organizations such as: National Contracts Management Association (NCMA), National Defense Industrial Association (NDIA), Colorado Procurement Technical Assistance Center (PTAC), and Women in

Defense (WID). TechWise CEO Shawnee Huckstep recently joined the Colorado Springs Chamber Board of Directors.

In the community, TechWise supports CPCD, providing early childhood education and balanced snacks and meals to children living in poverty. Employees hold local weekly pet adoption events to support the San Luis Valley Animal Welfare Society and also volunteer as adult literacy tutors.

Community Investment Award



HP's Colorado Springs Data Center

The HP Colorado Springs Data Center is a high-density, state-of-the-art facility that enables HP clients to deploy their IT business environments with a full range of HP Converged Infrastructure technology supported by HP Enterprise Services.

Currently in production with active clients, the HP Colorado Springs Data Center also provides an anchor to the local HP site. The data center, combined with the support team and infrastructure, provides a new growth opportunity for the HP Colorado Springs site and the local community.

In June of this year, HP announced that it would be investing in HP Enterprise Services. The goal is to enhance the client experience by investing in fully automated, next-generation data centers built on HP's Converged Infrastructure and operated by HP's industry-leading management software. HP Enterprise Services leverages HP technologies and intellectual property to create new, innovative service offerings that will change the manner in which IT services are deployed to clients. This provides clients with the tools needed to run their businesses more efficiently, be more innovative and compete more effectively.

Pioneer Award



The not-for-profit organization provides systems engineering, research and development, and information technology support to the United States government. Chartered in 1958 to work solely in the public interest, MITRE helps its government sponsors solve some of their most critical challenges. It operates federally funded research and development centers sponsored by the Department of Defense, the Federal Aviation Administration, the Internal Revenue Service and Department of Veterans Affairs, and the Department of Homeland Security.

MITRE celebrated its 50th anniversary in Colorado Springs this year (2010). The facility opened in September 1960 to support the design, development, and testing of systems at NORAD's Combat Operations Center at Cheyenne Mountain.

The Colorado Springs facility is the largest MITRE

site outside of the company's headquarters locations. It currently employs about 180 engineers, scientists, researchers, analysts, and other staff supporting the North American Aerospace Defense Command, United States Northern Command, the Air Force Space Command, Missile Defense Agency, Electronic Systems Center, and Air Force Academy.

MITRE has an international reputation for technical excellence and innovation. The employees at the Colorado Springs facility are devoted to supporting their sponsors' missions as well as serving in the local community.

Local Industry Chairperson Award



A statewide manufacturing assistance center, CAMT's experts and industry resource network are dedicated to increasing the competitiveness of Colorado manufacturers. CAMT provides expertise in results-driven methodologies, best practices, and innovative technologies designed to increase profitability.

CAMT is the state affiliate of the national Manufacturing Extension Partnership, a U.S. Dept. of Commerce program that allows the center to provide unique access to federal agencies and programs. Local and state partners include economic development agencies, workforce centers, educational institutions and industry organizations.

Since its inception in 1994, hundreds of Colorado manufacturers have turned to CAMT for strategic solutions to help them succeed over the long term. Next year's focus will be supplier identification for government agencies and OEMs, and development of technology acceleration programs to enable Colorado manufacturers to turn proven but not commercialized R&D into profitable products.

In the last eight years, CAMT has engaged with 23

companies in El Paso County to provide productivity and growth services project work. This resulted in the creation of 229 new jobs, retention of 438 jobs, an increase of sales of over \$10M, sales retention of \$39.5M and a savings of over \$5M in operating costs. This economic impact drives further job growth for the Colorado Springs area in support industries such as logistics, information technology, marketing, and transportation and business services.

EDC Chairperson Award



As a product invention, design, and prototyping facility at UCCS, MIND Studios provides low cost design and engineering services to entrepreneurial individuals and small companies while giving students real work experiences. MIND Studios also works with the Health Science Center and the CU Technology Transfer Office to create working prototypes of medical devices. The Studio has produced exercise equipment, toys, and specialized training aids. In addition, it conducts workshops on various aspects of product design and development.

The Studio has helped more than 30 inventors turn their dreams into reality. Examples include: a surgical system for using lasers to close wounds, a wireless system for aiding caregivers and a retractable dog leash. To help the inventor with the novel inlet for retractable leashes, the Studio staff and students created and tested an invention prototype. A pet products company licensed the invention and hired MIND Studios to create prototypes of actual leashes and drawings for the tooling needed for mass production. The leashes are now on sale across the U.S.

MIND Studios provides a unique environment for nurturing students who possess a passion for innovation and a desire to turn ideas into reality. The Studio space is

conducive to collaborative brainstorming and creative problem solving. The hands-on facility contains the tools needed to design solutions and fabricate prototypes.

International Award



Providing storage, delivery and security solutions since 1951, this locally-owned company has evolved from designing and manufacturing the world's first maid service product cart to its current line of medical carts. Through ingenuity, quality, and attention to customer service Harloff now serves customers around the world.

In 1986, the company began researching the medical market as a new business area to apply its fabrication skills. The result was a ground-up redesign of the typical hospital crash cart. Harloff medical carts quickly became recognized for their high quality, innovative design features, and favorable turnaround times.

Focusing on the medical market resulted in many new and innovative products such as an MRI-Compatible line, a Mini-Line, and a broad line of Narcotics and Medicine cabinets. Harloff also introduced a complete line of medication carts designed for the Long Term Care industry.

Harloff has a top-tier group of representatives who work with customers and end users across the country. Its highly trained internal support staff is recognized for its rapid and accurate response.

Harloff has the ability to design ground-up custom projects based on unique customer requirements. It maintains both in-house design and engineering and outside consultants for these projects. The company's diverse production capabilities include expertise working with stainless steel, painted steel, aluminum, and wood laminate.

EDC Gold Sponsors



Boeing is organized into two business units: Boeing Commercial Airplanes and Boeing Defense, Space & Security. Supporting these units are Boeing Capital Corporation, a global provider of financing solutions; the Shared Services Group, which provides a broad range of services to Boeing worldwide; and Boeing Engineering, Operations & Technology, which helps develop, acquire, apply and protect innovative technologies and processes.

Boeing Commercial Airplanes

Boeing has been the premier manufacturer of commercial jetliners for more than 40 years. With the merger of Boeing and McDonnell Douglas in 1997, Boeing's leadership in commercial jets, joined with the lineage of Douglas airplanes, gives the combined company a 70-year heritage of leadership in commercial aviation. Today, the main commercial products are the 737, 747, 767 and 777 families of airplanes and the Boeing Business Jet. New product development efforts are focused on the Boeing 787 Dreamliner, and the 747-8. The company has nearly 12,000 commercial jetliners in service worldwide, which is roughly 75 percent of the world fleet.

Boeing Defense, Space & Security

Boeing Defense, Space & Security (BDS) provides end-

to-end services for large-scale systems that enhance air-, land-, sea- and space-based platforms for global military, government and commercial customers. In addition to designing, producing, modifying and supporting fighters, bombers, transports, rotorcraft, aerial refuelers, missiles, munitions and spacecraft for military, civil and commercial use, BDS is developing enhanced capabilities through network-enabled solutions, communications and intelligence, surveillance and reconnaissance technologies. BDS also supports the U.S. government as a system integrator on several programs of national significance -- NASA's space shuttle and International Space Station programs, the Missile Defense Agency's Ground-Based Midcourse Defense program, the Army's Brigade Combat Team Modernization program and SBInet, a critical component of the Secure Border Initiative managed by the Department of Homeland Security.



As an institution of higher learning, Colorado Technical University provides career-oriented education. This is ac-

complished by teaching applied real-world, industry-current programs in selected areas, serving student needs for employment and career advancement, and industry needs for highly qualified professionals at the associate's, bachelor's, master's and doctorate levels.

CTU is active in the business and civic life of the Pikes Peak region and its management team sits on boards such as the Red Cross, the BBB and more. It was recognized at the 2010 Diversity and Inclusion Awards luncheon in the for-profit education category.

This year the Colorado Community College System and CTU signed an articulation agreement for community college graduates to transfer to any CTU ground or virtual campus to continue their studies toward a bachelor's degree.

NSA and DHS recognized the university as a Center of Academic Excellence in Information Assurance (IA), making CTU students eligible for scholarships and grants through the Department of Defense Information Assurance Scholarship Program and the Federal Cyber Service Scholarship for Service Program.

CTU Southern Colorado has approximately 2,400 students. Its Bachelor degree programs in Computer Engineering and Electrical Engineering are accredited by ABET, a leader in quality assurance in higher education for more than 75 years. Graduate degree programs include: Homeland Security, Computer Science, Computer System Security and Electrical Engineering.



Founded in 2001, Firstsource is a leading global provider of customized Business Process Outsourcing (BPO) services to the banking & financial services, healthcare and telecom & media industries. Internationally, the company serves two of the top 10 credit card companies and the second and third largest co-branded private label credit card companies.

Firstsource delivers innovative and value-added business process outsourcing services across the customer lifecycle. It offers a comprehensive suite of customer management services through a combination of deep domain knowledge, strategic alliances and internal competence building, backed by the right technology.

Its customer management expertise helps companies cut operation costs and increase customer retention and satisfaction. The award-winning company has quickly risen to the top of the BPO and contact center industry and built a reputation for high quality service and proven results.

Firstsource uses right-shoring (a restructured workforce with the optimum mix of jobs performed locally and jobs moved to foreign countries) to provide a global delivery model that spans 42 world-class centers and more than 24,000 employees across India, the US, the UK and the Philippines. This allows Firstsource to meet the needs of its clients in a timely, efficient and cost effective way. Of the 450 locally-based employees, Firstsource hired 137 in 2010.



The center connects vital businesses with work-ready job seekers and employer-driven services. It promotes the economic vitality of the Pikes Peak Region and is part of a nationwide network of federally funded workforce centers. PPWFC serves three major customers: employers, adults, and youth.

The PPWFC Business Relations Group (BRG) partners with businesses and organizations in the Pikes Peak Region to deliver services and resources needed to train, hire, and retain work-ready employees. PPWFC offers no-cost business development services that reduce hiring costs and time, and increase overall business productivity. Customized solutions to meet the workforce needs of local businesses may include: job postings; on-the-job training; customized training; in-depth human resource consulting; ACT WorkKeys® assessments; and customized hiring events.

PPWFC changes the lives of job seekers with proven training and employment opportunities such as universal job search services to all residents and training and intensive services to those who meet eligibility requirements. The Adult Program helps eligible citizens improve their employability by providing tools and information needed to manage their careers. The Dislocated Worker Program serves those who have lost their job through no fault of their own. The Youth Program helps low-income, at-risk youth to achieve their educational and employment goals.

PPWFC is a 2010 winner of the Better Business Bureau® of Southern Colorado Foundation's Excellence in Customer Service Award.



Public relations (PR) is an art, not a science. It's about building ongoing relationships with stakeholders. GSI realizes that PR success requires looking at the big picture and creating a strategy for telling the target audience what the client does and what makes it unique. PR complements advertising and is an important element of a coordinated business and marketing plan.

Rosanne Gain and Bob Stovall have the experience and skills needed to plan and execute a successful media strategy. To do this, GSI learns about the client's business, its goods and services and what sets it apart from the competition. From there, GSI and the client work together to craft and implement a PR plan tailored to the client's needs.

Successful PR delivers a message using available avenues of communication; from traditional print and broadcast media to social media. The message must be thoughtfully crafted with the audience in mind. It must be consistent and frequently delivered to the right audience.

GSI provides employee training in promoting and representing the company. GSI also provides media interview training to designated spokespersons.

Building and maintaining a client's reputation requires knowing what others are saying about their company. GSI helps the client to listen and find out what others are saying about them, then to respond in a positive and productive way.



The company manufactures telephones designed for hotel, hospital, university, government and general business applications. Formerly known as Telematrix, the Colorado Springs based ISO-9001 and RoHS-certified manufacturer of analog, SIP, DECT SIP, Digital Centrex phones has 39 full-time equivalent employees and expects to add more in 2011. Dr. Bing Sun is founder, president and CEO of Cetis Inc., the undisputed leader in hotel guestroom telephony with 14 million telephones installed in more than 50,000 hotels worldwide.

Cetis developed the first line-powered Caller ID telephone, eliminating the need for an AC adapter. It also developed the first H2000 Series single-use hospital patient room telephones designed to reduce hospital cross-contamination risks, cleaning and repair costs.

Focus on product innovation and customer care has enabled Cetis to grow from a company that specialized in guestroom telephones to one that offers an ever-expanding line of telephone products and services to a wide range of corporate, university and hospitality clients. Customers of these business and university telephones include: Northwest Airlines, Gateway Computers, Duke University and Rauland-Borg Corp., Hilton Hotels International, Marriott International and Best Western International.

Speed, efficiency, customer service, same-day shipping and common-sense solutions to business problems have helped catapult the company from third to first position in the global hospitality telephony market in less than 17 years.

Fueling the Economic Fire



Founded in 1997 by CEO David Neumann, Neumann Systems Group, Inc. is a Colorado Springs based technology and product development company. NSG focuses on product prototyping of gas-liquid contactor systems for chemical processing and emissions control. Current large-scale projects include a pilot plant for flue gas emissions control including greenhouse gases.

During the last decade or so, NSG has completed more than 40 government contracts focused principally on optical physics and physical chemistry. The company's success at competing for and performing government contracts led to two years on Inc. Magazine's list of the 500 fastest-growing companies in the country. NSG currently has 56 employees and expects continued growth in 2010.

Recent intellectual property development and demonstration programs in the area of gas liquid contactors has led to opportunities for developing and selling commercial systems for elimination of pollutants (including greenhouse gases) from flue gas at fossil fuel burning power plants. NSG's NeuStream technology exemplifies innovation through product innovation and development, and use of new technology to enhance an existing traditional industry. A NeuStream emissions control pilot plant at Colorado Springs Utilities (CSU) culminates two years of laboratory-to-commercial scale development and operation. NeuStream systems are 90 percent smaller, more efficient and less expensive than conventional systems.



As a leading designer, integrator and operator of wireless, interoperable public safety communications networks, Rivada Networks provides advanced communications solutions to First Responders at local, state and federal levels.

Rivada has changed the face of Public Safety Communications by introducing low cost, open architecture technologies to enhance a traditional industry perceived as being resistant to change.

Rivada's leading-edge wireless solutions effectively eliminate the need for expensive radio tower-based infrastructures. Its high-speed wireless IP voice, video and data access for first responders — regardless of location — resulted in the nation's first Public Safety private enterprise cellular network.

Its innovative public safety communications solutions allow the company to address the limitations of existing public safety networks through the use of cellular networks and commercial off-the-shelf technology. Rivada is focused on delivering wireless, cellular voice, video and data in the immediate aftermath of a major incident, when all other communications infrastructure has been damaged or destroyed.

The Colorado Springs company expects robust growth in its work force numbers. It had 28 full-time equivalent employees in 2009 and Declan Ganley, Founder, Chairman and CEO, expects to add 24 more in 2011.

Clients include Civil and Federal Public Safety Communications, police departments in New York and Los Angeles, the states of Alaska and Louisiana, U.S. Northern Command, the Federal Emergency Management Agency and the National Guard Bureau.



The Peak Venture Group is proud to once again host the Celebrate Technology Awards, in partnership with the Economic Development Corporation's Local Industry Awards.

Colorado Springs, and the greater Pikes Peak Region, represents a hotbed of innovation and entrepreneurship. Despite the wide-spread effects of the recession, our local companies continue to defy the odds, develop great products, create jobs, and prosper. During this event we will highlight a few of these economic stars who make our community a great place to live and work.



In keeping with our mission to provide support to early-stage and middle-market executives, the Peak Venture Group Board of Directors would like to take this opportunity to congratulate all the Celebrate Technology finalists and winners. We would also like to thank the many volunteers and sponsors who make this the premier annual awards event every year.

It has been my great pleasure to serve as this year's Committee Chair and I look forward to watching the business community in the region continue to thrive.

Sincerely,

Duncan Stewart
President/CEO, Colorado Springs Technology Incubator
Board of Directors, Peak Venture Group



CELEBRATE TECH GOLD SPONSORS



An association of CPAs & Consultants

The Colorado Springs based accounting firm of Auer Woodley Hilderbrand & Sanders LLP was established in 1984 to provide efficient, expert solutions to businesses and individuals. Primary services include accounting, tax preparation and consulting, litigation, and business consulting. The firm offers tax consultation and tax planning services as well as highly specialized consulting services to small and medium-sized businesses in the start-up and adolescent stage of their development. The CPAs and staff accountants serve a wide range of individuals, corporations, partnerships, and non-profit organizations and are experts in the accounting issues and tax laws that impact their clients. In addition to its staff of CPAs, it also employs 6 computer and software consultants.

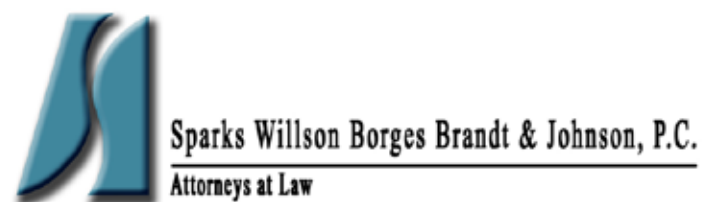
The firm offers the benefit of years of experience gained from previous positions in public accounting, private industry and litigation. It is committed to providing a complete range of professional tax and accounting services at affordable fees. The firm conducts business in an environment that conveys to its clients its role as a trusted business advisor.

Auer Woodley Hilderbrand & Sanders LLP is a member of The American Institute of Certified Public Accountants, Colorado CPA Society, Better Business Bureau, Chamber of Commerce and the American College of Forensic Examiners.



Since its inception in 2000, this woman-owned small business has provided engineering services for critical national defense systems. It has established a reputation as a trusted support partner for government customers such as: the Missile Defense Agency, NORAD/NORTHCOM, Air Force Space Command, Army, and the Defense Intelligence Agency. Boecore supports many defense programs from its Colorado Springs headquarters and has satellite operations in Huntsville, AL; Albuquerque, NM; Fort Huachuca, AZ; and Washington, D.C. The company takes pride in responsiveness to its customers' evolving mission needs. Whether it's emergent missile defense, satellite or cyber technology, Boecore delivers solutions that provide a solid foundation for their customers' future mission success.

The tagline of "Excellence in Technology Solutions" reflects Boecore's commitment to consistently deliver high quality cyber solutions, modeling and simulation, space mission engineering, enterprise networks and warfighter training solutions.



Founded in 1976, Sparks Willson is a Colorado Springs based full-service law firm with specialized areas of practice. Clients receive outstanding legal services with personalized attention from lawyers with the expertise needed to handle transactional, litigation, and planning matters for individuals and business.

Long-term relationships established with its clients allow Sparks Willson to understand their business. This allows the firm to help clients make full use of the legal tools available, while minimizing the risks of operating in today's competitive and uncertain economy. Sparks Willson attorneys have a broad range of experience, but remain focused on maintaining a high level of competence in their individual areas of expertise.

Sparks Willson was designed and organized with an eye toward efficiently controlling the workload and quality of work performed. This allows the firm to provide quality legal work, combined with quick, responsive and complete service.

The firm's areas of practice include: Corporate Finance, Mergers and Acquisitions, Intellectual Property & Technology Licensing, Employment Law, Government Contracts, Commercial Litigation, Real Estate, Creditor's Rights, Tax & Estate Planning, Sports Law, and Government. Clients include prominent local and national businesses, technology companies, construction firms, governmental agencies, and others involved in Colorado and beyond.

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Pannell Law



2010 Celebrate Technology Awards Finalists

Entrepreneur of the Year

Bernie Schneider, CEO, InfoPros

Bernie had two Silicon Valley telecom start-up companies under his belt when he moved to Colorado Springs and purchased InfoPros in 2003. Since then he has greatly diversified the client base and services. InfoPros now provides technical writing, courseware development and consulting to a wide range of highly technical clients in the medical, information technology, industrial, consumer and government segments. He has leveraged technology tools internally and externally to support clients and the business practices of InfoPros. During the last eighteen months, he has re-engineered the entire sales and delivery process, moving from an outbound sales model to an internet based inbound model. The most recent technology application is an online Client Sample Site. This gives potential clients access to a broad array of actual client deliverables that display the diversity of services and solutions the company offers. Bernie has led InfoPros to implement internal and external innovations that have increased their profitability — 2010 will be the company's most profitable year ever — even as sales dropped off in the economic downturn. Bernie enjoys trail running and skiing in Colorado as well as being active in networking activities with Colorado and Silicon Valley companies.

Marcus Boggs, CEO, CEA Technologies

Marcus started a medical device company in the late 1980's, bought a Colorado Springs company and merged the two to form the predecessor of CEA Technologies in 1990. CEA does device engineering, design and low rate production of electromechanical critical care devices in their Colorado Springs facilities. Marcus has led CEA to a worldwide reputation for quality in manufacturing high-end devices. The company is a favored partner with multiple Fortune 20 medical device companies. At the request of their client partners, CEA established higher volume manufacturing facilities in the Dominican Republic three years ago and is currently expanding into Asia. Engineering and design work is done in Colorado Springs, home to about half the current 200 CEA employees. CEA is currently positioned to maintain 20-25% top line growth over the next two years. In 2007, CEA was the Colorado Springs Celebrate Technology Biotechnology company of the year. Marcus has provided strong leadership to CEA to place it as a world leader in the production of high end, disposable electromechanical medical devices in the coming years. He serves on the Chairman's Council for Advamed, a Washington DC medical device industry organization, and is on the Business Advisory Council for Compassion International.

Lyle Small, President/CEO, Chromatic Technologies Inc.

Lyle founded CTI in Ithaca, New York in 1993 based on an interest in the properties of temperature sensitive materials. He moved the company to Colorado Springs in 1996 and continued development of temperature sensitive inks. The company now has three awarded patents and three pending

patents in this specialized market. Based on this technology and highly personalized client service, CTI has seen phenomenal growth. In the last three years, CTI averaged more than 70% annual revenue growth and doubled the number of employees. It expects to double revenue and employees in the next two years through further penetration of the beverage market. CTI is also developing several security applications and new developments for health care, specifically cancer research using nanotechnology. Lyle has provided dynamic leadership in developing CTI's business strategy and technology. He is a nationally recognized leader in the development and application of temperature sensitive inks for product packaging. In 2009 he was recognized as Inventor of the Year by Colorado Springs Celebrate Technology. Lyle is currently attending the Harvard Executive MBA program for Owners and Presidents (OPM). Locally he volunteers for the Boy Scouts of America and has been a volunteer at Penrose Hospital. Lyle acts as a mentor/advisor for several technology companies in the U.S. and abroad.

Inventor of the Year

Terrance Boulton, PhD

Dr. Terry Boulton is the El Pomar Endowed Chair of Innovation and Security and Professor of Computer Science at UCCS. Dr. Boulton has nine patented inventions with eight other patent applications pending. He helped to create the unique Bachelor of Innovation degree at UCCS and runs the Vision and Security Technology Lab (VAST lab) where students are doing projects in surveillance, biometrics, sensor networks, and distributed analysis. Dr. Boulton is the co-founder, CEO/CTO of Securics Inc., a Colorado Springs company addressing security and biometrics technology. Since 2004, Securics has actively commercialized technology developed by Dr. Boulton, with exclusive licenses to six pending patents. The US military selected Securics to use its unique technology to develop a long-range facial recognition system. Securics has won nine Small Business Innovation Research (SBIR) or Small Business Technology Transfer (STTR) awards. Dr. Boulton has been active in transferring technology and supporting innovation in community companies. He has partnered on successful SBIR/STTR with BlueSun Inc., Combat Training Solutions Inc., Colorado Engineering Inc., Navsys Corp., SemQuest, Syberenety, Tier1Performance and Value Innovation Inc. His combined efforts at UCCS, Securics and his community SBIR/STTRs has helped secure \$15M in "innovation funding." Dr. Boulton is not just teaching innovation; he is inventing technology, transferring technology and driving innovation funding at UCCS, his company, and throughout the community.

Adam Chu, PhD

With an early focus on satellite design and sensor development, Dr. Chu was in the forefront of pulsed energy applications, employing microwave and lasers to achieve astonishing effects. He experimented with pulsed microwave to lay the foundation for penetrating radars. Later, he was involved with pulsed laser applications, including material ablation, hyperspectral LIDAR sensing, imaging through obscurants, ultra high data rate communications, and space debris tracking and mitigation. Recently, Dr. Chu's work

revolutionized the design of lighter-than-air platforms such as airships and aerostats. His lighter-than-air and atmospheric analytical models benchmarked a revolutionary new design for enduring, stratospheric flight based on renewable energies. His work will lead to a new industry of stratospheric operations that will impact the planet. Using environmentally sensitive technology, his "green" airships will extend telecommunications to every corner of the globe, improving the quality of life for millions of inhabitants living without connectivity to information. Long enduring stratospheric flight will significantly advance the fields of science, space and the study of habitat, climate, weather, polar regions and more. Dr. Chu has served as a scientist for Lockheed Martin Corporation, SAIC, and Aerospace Corporation where he served as the Chief Scientist for the Air Force Space Battlelab. Since 2006, Dr. Chu has been the Chief Scientist for Global Near Space Services in Colorado Springs.

J. Glen House, MD

Dr. Glen House currently serves as the Medical Director of Penrose Hospital's Center for Neuro & Trauma Rehabilitation. He is also the founder, President, and Chief Executive Officer of Adapta Medical, Inc., which develops innovative disposable medical devices with a focus in the area of urological products. Since November 2003 he has served as President of Colorado Rehabilitation Physicians, P.C., a private medical rehabilitation company. Additionally he has served as the President of Flexlife, a medical device company founded in 1993. Dr. House holds four U.S. patents and has 23 pending patents in the medical device field. He is the founder and current Chairman of the Board of Disaboom, Inc, a publically traded on-line company that focuses on individuals living with a disability. Dr. House completed a Spinal Cord Medicine Fellowship at the University of Medicine and Dentistry of New Jersey in July 2001. He attended medical school at the University of Washington, performed an internship in Internal Medicine at the LDS Hospital in Salt Lake City and completed a residency in Physical Medicine and Rehabilitation at Baylor College of Medicine. He also completed the Executive MBA program at the University of Colorado in May 2010.

Security & Defense Technology Company of the Year



ISSAC is a leading edge engineering small business focusing on innovation in systems, software and product engineering. Since its inception in 2007, ISSAC Corporation has grown from a one-person company to one consisting of 12 industry-leading professionals supporting multiple facets of the Missile Defense Agency (MDA). ISSAC personnel are working to reshape the way MDA government and contractor agencies design, develop, deploy and analyze systems and system solutions. ISSAC Corporation develops unique, realizable solutions to difficult problems that have plagued multiple industries



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for many years. These innovative solutions include IT infrastructure design, requirements development processes, data mining and fusion, analysis and visualization toolkit, and a standardized process for performing systems engineering that is revolutionizing the way product design and development are performed. By focusing on innovation ISSAC Corporation will soon expand its reach into commercial sectors and additional Department of Defense agencies.



Amergint specializes in data and equipment that is used in satellite ground systems. It is the new company founded in November 2008 by Randy Culver, Mark McMillen, and Sean Conway, the founders of RT Logic, which was acquired by Integral System in 2002. Key members of Amergint's engineering team have extensive experience and a deep understanding of the equipment that is used in space systems. Amergint's products and engineering deliver the combined knowledge and experience of Amergint's employees, many of whom have spent the past twenty years designing and developing space system equipment. The company also has seasoned and extraordinary management and leadership and has experienced extraordinary growth since its inception two years ago.



JaXon is a woman-owned, small business that offers maintenance and repair services for radomes, towers, and wind turbines. It is a preferred specialty maintenance contractor for the United States Department of Defense for its high value installations. They utilize special skills (work at extreme heights) coupled with proprietary technology to enhance the survivability, effectiveness and longevity of critical missile warning, command and control facilities against electromagnetic pulse hazards in a nuclear environment. Founded in April 2009, JaXon grew 43% in its first year.

Manufacturing Company of the Year



Chromatic Technologies, Inc. started in Lyle Small's Cornell University dorm room almost 20 years ago. After initial seed-capital was raised, CTI relocated to Colorado Springs in 1996, where it's been headquartered and self-funded ever since. CTI develops and manufactures reactive inks and dyes. Its thermochromic metal decorating inks are currently used on Coors' "Cold Activated Cans" in the United States. To expand its reach, CTI is in the process of entering into multiple international agreements with other beer and soft drink manufacturers. It is also developing several security applications, and innovative developments for healthcare focused on cancer research and nanotechnology. CTI has three issued patents and three patents pending. The company has grown to 32 employees and recently relocated to 25,000 square feet of manufacturing space in the Garden of the Gods corridor. With several years of double-digit growth under its belt, CTI recently retained an experienced management team and Board, which plans to build and expand the company's growth.



Diversified Machine Systems was founded by Patrick Bollar in 1996 and relocated its headquarters to Colorado Springs in 2007. The company manufactures 3 and 5 axis computer numerical control (CNC) routers, as well as custom engineered machine tool solutions. With more than 30 years of innovation and industry experience as an original equipment manufacturer, DMS serves virtually every industry segment from aerospace and automotive to entertainment and green energy. Its CNC routers are routinely used on materials such as composites, aluminum, steel, plastics, wood and foams. DMS has grown to approximately 35 employees and occupies 35,000 square feet of manufacturing space in Colorado Springs. The company is funded through founder "sweat equity" and has no outside equity funding. DMS enjoyed a 30% growth rate in units sold during much of the previous decade, and is experiencing resurgent growth in 2010 after the most recent recession.



Qualtek is a 40 year-old manufacturing business purchased by Tony and Mary Fagnant in 2000, following the Fagnants' relocation from Chicago. Qualtek does "great things to metal," including specialty metal stamping, heat treatment and finishing for the aerospace, medical, industrial and automotive industries. Qualtek has grown to 54 employees in its facility on North Nevada Avenue. The company is experiencing revenue growth in excess of 10%, and plans to expand its medical device business in the coming years. Qualtek's long-term success has allowed it to weather the recent economic downturn. During that time it made significant capital investments in its core businesses, which will allow it to continue to expand and grow its business lines. Qualtek and the Fagnants are strong proponents and participants in the vibrant manufacturing industry along the Front Range, and look forward to continued growth.

Biomedical & Bioscience Technology Company of the Year



Spectranetics develops, manufactures, markets and distributes single-use medical devices used in minimally invasive procedures within the cardiovascular system. The Company's products, sold in 40 countries, are used to treat arterial blockages in the heart and legs as well as removal of problematic pacemaker and defibrillator leads. The company's Vascular Intervention (VI) products include a range of peripheral and cardiac laser catheters for ablation of occluded arteries above and below the knee and within coronary arteries. It also markets aspiration and thrombectomy catheters for the removal of thrombus and support catheters to facilitate crossing of coronary and peripheral arterial blockages. The Lead Management (LM) product line includes excimer laser sheaths and cardiac lead management accessories for removal of problematic pacemaker and defibrillator cardiac leads. Spectranetics has experienced significant

growth over the last five years, with revenue increasing from \$43.2 million in 2005 to \$114.8 million in 2009.



ABI provides biomaterial supply and development services to help medical device manufacturers make new devices better, faster and less expensively. ABI assists from first concept through regulatory submission to production, to optimize materials selection, testing, and production ramp-up. It supplies expertise in materials from medical adhesives to hydrogels, and in structures from packaging to micro-pores. ABI employees have more than 25 patents — many assigned to our customers — and have contributed to medical devices that have produced sales in excess of \$100s of millions and saved countless lives. The company was founded in Colorado Springs in 2001 by Doctors Ian and Colin Askill with help from friends and family and although "bootstrapped" has enjoyed almost constant growth over the past nine years. ABI derives more than 60% of its revenues from exports. It has doubled its staff to eight employees in the past two years, and anticipates significant growth in the coming years.



Ultrathera Technologies, Inc. is a life sciences company dedicated to improving human performance by applying advanced technologies to physiological and neurological needs. They are passionate about developing innovative products using the latest advancements in software, sensors, and controls to revolutionize the therapy equipment industry. They are currently marketing two products: PointScribe and GyroStim. PointScribe is an interactive touch screen-based software program to teach handwriting skills to special needs and early education students. GyroStim is a robotic rotating platform that provides balance training and vestibular stimulation for patients with brain injuries. Ultrathera currently participates in the Colorado Springs Technology Incubator program.

Information & Communication Technology Company of the Year



Altia, Inc. was founded in 2001 by four former Hewlett Packard embedded systems developers, who discovered a need for graphics tools to prototype instrumentation knobs and gauges. Altia's simple, yet powerful graphical user interface builder takes customers from concept to code. A broad range of software enables customers to go from the artist's imagination to the lowest cost hardware in the shortest amount of time. Additionally, Altia provides graphic design and engineering services to jump start projects for automotive, medical, fitness and home appliance manufacturers. Altia has been profitable since the release of its first product in 2002. Over the last year, Altia saw 77% growth

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in a very tough automotive market. Altia is able to create jobs and ramp up revenue thanks to tremendous demand from customers such as GM, Honda, Medtronic, Lockheed Martin, Boeing, Panasonic, and Whirlpool.



New Planet Technologies was founded in 2007 by Tyson Hartshorn and Chris Valencia. After an elbow injury ended

a professional baseball career with the Toronto Blue Jays, Tyson earned a bachelors degree in computer engineering and a master's degree in electrical engineering. Chris holds a bachelors degree in computer science. The two met at LSI Corp. where they developed next generation enterprise storage and networking software. Armed with this experience, the two set out to create turnkey mobile resource management solutions using the latest advancements in handheld computing devices and web-based software development. New Planet products and services allow customers to quickly and cost-effectively deploy data management solutions to securely track resources in real time. New Planet recently completed the Colorado Springs Technology Incubator program, and Tyson was awarded

the 2010 Young Entrepreneur of the Year by the Small Business Development Center.



BombBomb, founded by Connor McClusky in 2007, develops video email software solutions. Their objective is to provide a more personalized method of marketing, including search engine optimization. BombBomb grew 600% last year and currently has customers in five countries.

THE WINNERS

ENTREPRENEUR OF THE YEAR

Marcus Boggs - CEA Technologies

INVENTOR OF THE YEAR

Terry Boulton, PhD

SECURITY & DEFENSE TECHNOLOGY COMPANY OF THE YEAR



MANUFACTURING COMPANY OF THE YEAR



BIOMEDICAL & BIOSCIENCE TECHNOLOGY COMPANY OF THE YEAR



INFORMATION & COMMUNICATION TECHNOLOGY COMPANY OF THE YEAR

